

## **Occupational Health and Safety Policy**

Executive management at the Company clearly recognises the importance of providing all employees and persons who may be affected by the operation of the organisation with a safe and healthy environment. Our business objective is to sustain on an ongoing basis, a zero accident rate. To achieve this objective management is committed to provide all appropriate resources and an Occupational Health and Safety management system that contains the necessary tools and procedures to facilitate the success of this business objective.

The organisation will at all times undertake the following activities:

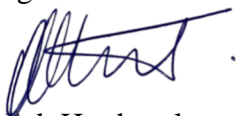
- Comply with all relevant Occupational Health and Safety legislation, codes of practice and appropriate standards.
- Provide and maintain specific safety and health systems that are designed to identify, assess and control hazards and risks associated with the company activities. As far as practicable identified hazard and risks will be eliminated, if however elimination is not a reasonable option then other control methods will be implemented.
- Provide a forum that actively promotes consultation and involvement of all employees in the achievements of the companies OHS objectives.
- Provide training, education, information and work instruction to enable employees and management to perform their work in a safe and healthy manner.

Further to the above the company will:

- Hold accountable all management, line supervisors and employees for the safe and healthful operation of this organisations activities.
- Ensure that all contractors and sub-contractors engaged by this organisation will comply with this policy, health and safety system requirements, rules, legislation or any other such protocol deemed necessary during their engagement.
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To achieve the OHS objectives of the organisation there is a clear requirement for all management and employees to comply with this policy, legislative requirements, safety management system and codes of practice as published.

Signed



Nick Hardcastle  
Managing Director